

## Employee Investigations and Hearings

An online course on a manager's role in the grievance and disciplinary investigations process



### Course Overview

When grievances and performance issues occur, the first stage is often to try to resolve them informally. When this is not possible, a formal investigation process must be followed. It is vital managers and business leaders are aware of how to handle these kinds of investigations and hearings. Our Employee Investigations and Hearings online short course helps managers with the grievance and disciplinary investigations process. It covers what they need to understand to make the processes go as smoothly and fairly as possible.

Learners follow Saphira, an HR manager, as she investigates an allegation of misconduct and gathers evidence. They also follow Rory, the case handler, as he reviews the evidence and decides whether a hearing needs to take place.

### Key Learning Points

- Be aware of the grievance and disciplinary investigation process
- Be aware of decision-makers in the grievance and disciplinary process
- Be aware of the grievance and disciplinary appeals procedures
- Understand an employees' right to representation
- Demonstrate an understanding of the correct process for completing employee investigations and hearings

Learn More



Technical Requirements



### Guide Pricing

1+ Licenses	£29 per learner
11+ Licenses	£25 per learner
21+ Licenses	£20 per learner
51+ Licenses	£15 per learner
101+ Licenses	£10 per learner

\*guide prices are per learner, per year

For 150+ learners, please contact us for a quote by telephone or email:

[enquiries@delta-net.co.uk](mailto:enquiries@delta-net.co.uk)

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### Great Value Package

You can buy this course on its own or for greater value why not buy the full package of Performance Training courses?

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